



پوهنتون كاردان
KARDAN UNIVERSITY

INSPIRE

The Monthly Employee Newsletter

August 2021



Muhammad Tahir

Employee of The Month - August 2021

Staff Birthdays

Achievements

News

Memories

Reflection

Interviews

Eid Photos



CONTENTS

▶ **Staff Birthdays**

▶ **Achievements**

▶ **News**

▶ **Memories**

▶ **Reflection**

▶ **Interviews**

▶ **Eid Photos**

Birthday Wishes

Kardan University wishes the warmest happy birthdays to the dearest members of our team, celebrating their birthdays in August.



AMENA ISSA



MATIULLAH ARYANPOR



MAHBOOB RAHMAN ABBASI



MOHAMMAD HALEEM BAHADUR



ABDUL BAQI POPAL



FARIHA HAIDARYSTA



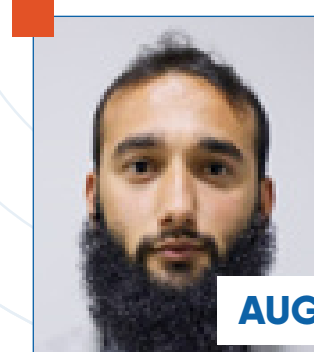
FARDIN AYAR



MURTAZA MASUD NIAZI



SADEQ ZAZAI



SALMAN AHMAD QAYOUMI

New Baby Annoucement



ABDUL RAHMAN

JULY 23

Son of Mr. Mirwais Jalil,
IT Manger



Employee of the Month



Muhammad Tahir

Head of the Quality Assurance,
Committee from the BCS Department



We are pleased to present Mr. Muhammad Tahir, our faculty member and Head of the Quality Assurance Committee from the BCS Department, as the Employee of the Month for August 2021. Congratulations!

"Mr. Tahir had an extraordinary performance during the MoHE assessment of the BCS Department. He is being recognized for his tremendous job in preparing the required QA documents for the departmental external review. He worked overtime, including on Friday, to ensure that the department documentations are well-prepared," said Ms. Meena Rahmani, Vice-Chancellor of Academic Affairs.

His hard work and dedication are undoubtedly an inspiration to all the other employees. He has turned out to be an essential asset at Kardan University. He has set an example of excellence before all our colleagues. We are proud of his service towards Kardan University, and we expect him to continue his hard work with all his integrity and passion.

We once again congratulate him on winning the award for the Employee of the Month, and we wish him all the best in his future endeavors!



Promotions



We are thrilled to announce the promotion of Mr. Tamim Yaqubi, former IT Assistant, as IT Officer.

Mr. Tamim has completed his bachelor's degree in Computer Science from Kardan University.

He has an excellent capacity to grasp new theories and applications quickly and has always sought additional responsibilities in his department.

Mr. Tamim has achieved great things in the IT department, assisting in delivering online classes during the pandemic. Now, he will bring his knowledge and experience to support the IT Department of Kardan University with new role and responsibilities.



Mr. Sayed Mohammad, former Support Staff as IT Technician at the IT department of Kardan University.

Mr. Sayed Mohammad is currently pursuing his bachelor's degree in Computer Science at Peshgam University. In the last one year, Mr. Sayed Mohammad was providing technical support to the IT team of Kardan University. Looking at his passion and commitment, the management decided to promote him to the IT Technician position and allow him to step forward toward his professional career in the IT field.

We wish them the best of luck in their new roles and responsibilities.

Achievements



Muhammad Haleem

Assistant Professor, Faculty of Engineering & Technology



We are pleased to announce that Mr. Muhammad Haleem's article has been published in IEEE Xplore.

Title: "[Sensor-Cloud Architecture: A Taxonomy of Security Issues in Cloud-Assisted Sensor Networks](#)" has been published with Open Access in IEEE Xplore.

Article's link: <https://ieeexplore.ieee.org/document/9451213/authors>



Ahmadullah Azizi

CISCO Lab Officer, Department of Computer Science



Mr. Ahmadullah Azizi is now a Cisco Certified Network Associate (CCNA). The role and skills required of a core network engineer are evolving and more vital than ever. The CCNA Routing and Switching certification will prepare Mr. Azizi with the knowledge of foundational technologies and ensure he stay relevant with skill sets needed for the adoption of next-generation technologies.

Lucky Draw Winners



MUZHDA HABIB

COMMUNICATION OFFICER

- Free Bowling Session with a Colleague
- Refreshment up to AFN 2500



Reflections

An Interview with Kardan University's
Operations Support Specialist
– Abdul Mohamad Azizi



1 Could you please tell us about your education?

I studied Bachelor of Business Administration at Macquarie University, Australia, and studied Master's in Business Administration and Master's in Human Resource Management at Newcastle University, Australia.

2 How do you feel after joining Kardan University?

Kardan University has one of the most prestigious education systems in the country. It is a result-oriented university that focuses on quality education for all. Kardan University has lots of amazing plans to enhance the future of Afghanistan's higher education system, and I feel proud to be a small part of it.

3 How did you choose this field?

Operations are an integral part of any organization. When you are involved in operations, you are exposed to work with many different Departments. Apart from daily activities, you get the chance to work on important tasks such as policy development and strategies.

4 What is your interesting memory at Kardan University?

When I newly joined Kardan University, I found all my colleagues very welcoming and friendly in nature. It is an interesting memory that will live with me for a long time.



5 Could you please tell us about your achievements?

Some of my great achievements so far are as follow:

- I was once selected for the Under 18 National Basketball team of Afghanistan;
- I completed a project in the beautiful country of Peru and was rewarded with a certificate of appreciation from Peru's Challenge organization for outstanding work;
- I was the winner of the 2017 Professor Judyth Sachs PACE Prize from Macquarie University among 5,000 nominees. It is a prize to acknowledge and reward students for outstanding achievement in a PACE activity;
- Completing my higher education studies in Australia.

6 Could you please tell us about your private life?

I love spending time with my family and friends. I like travelling, watching and playing sports, playing FIFA with my siblings and cousins, watching movies, and listening to music.

7 Tell us one sentence about Kardan University.

One of the best universities in the region.



Behind the Scene



ADALAT PLACE III PROJECT

Kardan University has been awarded a grant from Checchi and Company Consulting, Inc. as a contribution to a law program entitled "Assistance for the Development of Afghan Legal Access and Transparency (ADALAT), Practical Legal Action and Clinical Education (PLACE III).

PLACE III is designed to assure that the most important features of clinical legal education are firmly and sustainably implanted at the universities that are willing and able to take all necessary steps to make pre-clinic courses and law clinics a part of their regular academic curricula.

PLACE III will maximize national outreach in legal education reform by working with private universities to ensure that law students are prepared to assist and enhance diverse communities to access justice across Afghanistan.

The ADALAT PLACE III program aims to expand the clinical legal education curricular reforms by awarding grants to qualified universities.

As part of its commitment, Kardan University has established the University Law Clinic. Kardan University's Legal Clinic allows law students to provide essential legal services to the community while at the same time offering students meaningful clinical education experiences.

The University Legal Clinic provides law students with an opportunity to have hands-on, practical experience, deepen their legal knowledge, strengthen their lawyering skills, and grow their professional experience under the guidance and supervision of licensed lawyers and instructors.



Adalat Project Staff



Eqbal Nahzat

Director,
Legal Clinic



Mohibullah Shaghasy

Admin & Finance Officer,
Legal Clinic



Abdul Shukoore Fayeque

Licensed Lawyer,
Legal Clinic



Nazanin Qaderi

Licensed Lawyer,
Legal Clinic



Mohammad Agha Sais

Licensed Lawyer,
Legal Clinic



Najia Bozargmehr

Licensed Lawyer,
Legal Clinic



Jawid Feroz

Licensed Lawyer,
Legal Clinic



Bi Bi Zuhra Askari

Licensed Lawyer,
Legal Clinic



Shams Rahman Nezami

Licensed Lawyer,
Legal Clinic



Qeiamuddin Nezami

Licensed Lawyer,
Legal Clinic



An Interview with Maryam Shakir

Assistant Professor at the Department of Business Administration

1 Please tell us why you chose to become a lecturer at Kardan University?

Kardan is one of the best universities in the country; its professional environment drew me in when I was a lecturer at other Universities. It is an institution where you can transform and learn a lot from various sources such as colleagues, management, and the overall environment. Working at Kardan University is all about strength, enhancement, and transformation.



2 How has your experience as a female faculty member shaped your career?

Gender differences have never been an issue for me at Kardan University. In fact, as the only female lecturer at the Department of Business Administration (BBA), the management and staff have always treated me with love and respect. My gender is not my identity; instead, the core of who I am is my knowledge, hard work, and what I bring to the table for Kardan University.

3 What are your three major contributions toward Faculty of Economics success?

As the head of the BBA and Economics Quality Assurance Committee, I have learned and accomplished a lot so far, like; my contribution to the international accreditation from the Accreditation Council for Business Schools and Programs (ACBSP) and the national accreditation from the Ministry of Higher Education (MoHE) and I'm eager to do even more. Aside from that, I have been teaching a variety of subjects due to my two domains of public administration and English literature and my hard work and commitment to being one of the most loyal employees.

4 How would you describe Kardan University's organizational culture?

Kardan University's organizational culture is quite professional. Particularly for a variety of reasons. I believe that the University considers strong communication between staff and top management and necessary management interventions for professional improvement.

5 Do you have an interesting memory at Kardan University, either in class or in the workplace, that you want to share with the readers?

Every moment spent at the Kardan University is a memorable experience, but the discussions and overall period of working with my quality assurance team on essential and critical subjects such as ACBSP and MoHE accreditation were both tough and rewarding. I love Kardan.

6 What are your personal and career ambitions?

When I think about my career goals, I envision a time horizon of maybe ten years from now. I have more tactical long-term professional goals for the next five years, but I also consider longer-term goals. In an ideal world, I'd like to gain exposure to a diverse range of abilities that will assist me in learning how to be a professional researcher and accreditor. Working at Kardan University brings me closer to my aims and career objectives. This University is a good fit for my professional goals.

7 What advice would you give to other women who aspire to teach at Kardan University?

Kardan University's management actively supports women when it comes to environmental biasness, as the top University with the best policies in reference to female worker's rights and any kind of discrimination against women. Kardan University empowers and encourages women to apply for nearly all positions if they are qualified to do so. My advice is to go forward and put your trust in Kardan University.

8 Please share any final thoughts or messages to the Kardan Community?

My final message to Kardan University is to continue to improve and embrace all opportunities that come your way; you are the best and remain the best forever and ever.

**“All our dreams can
come true, if we
have the courage
to pursue them.”**

- Walt Disney

**“Don't limit yourself.
Many people limit
themselves to what they
think they can do.
You can go as far as
your mind lets you.
What you believe,
remember, you can
achieve.”**

- Mary Kay Ash

**“Work like there is
someone working
twenty-four hours a
day to take it away
from you.”**

- Mary Kay Ash

Memories



IACBE Team Visits Kardan University – October 2014





IACBE Conference – April 2012





Graduation Ceremony - May 2, 2013



Recent Renovations at Kardan University



We are very thankful to the Administration Team for their tireless efforts to renovate the Taimani Campus corridor and Student Success Center at the Main Campus. We appreciate their commitment to providing the best possible facilities to the employees and students. It is essential for employees to do their work in a relaxed workplace and offer excellent services for the students.





Recent Renovations at Kardan University



Sixty Seconds with Fardin Hakimyar

Scholarships and Financial Assistance Officer

1 What is your country of birth?

FH: Afghanistan

2 How would you describe Kardan in one word?

FH: Delightful University

3 What is the best piece of advice you have received?

FH: Don't give up on what you want

4 Describe yourself in 3 words?

FH: Open-minded, Influential, and Polite

5 If you could be from any other country, which would it be?

FH: Turkey

6 Name a book you read that positively shaped your life?

FH: Secret

7 Best gift you have ever received?

FH: A book

8 What is one thing that annoys you the most?

FH: Repeating my words for the second time

9 What is the first thing you notice about someone in the first meeting?

FH: Eye contact

10 What compliment do people give you the most?

FH: You are always there for me

11 What is one food you wouldn't want to give up?

FH: Biryani

12 What challenges you?

FH: Unfairness in life

13 What do you consider to be your greatest strength?

FH: Love of learning





FACULTY IN FOCUS



Dr. Ahmad Khalid Hatam

Dean, Faculty of Social Sciences



FACULTY IN FOCUS



Dr. Sayed Abdul Moiz Mirzada

Dean, Faculty of Economics



FACULTY IN FOCUS

Khawaja Jamshid Seddiqi

Assistant Professor & Academic Administrator,
Department of Law

Kardan Studio with Qais Mohammadi

Academic Administrator, Department of Economics

In this program, Mr. Qais Mohammadi spoke about his academic and professional achievements, interesting teaching memories at Kardan University, and the Department of Business Administration's international accreditation by the Accreditation Council for Business Schools and Programs. For watching the program, please visit <https://www.facebook.com/kardanuniversity>.



An Interview with Qais Mohammadi



Passion and Service

An Interview with Zmaryaly – Support Staff



له زمريالي سره مرکه - محمد اغا ابراهيم خېل

زمرياليه زمونږ د نن ورځې ځانگړې مرکې ته په خیر راغلي، سترې مشې.

که څه هم په کاردان کې ستاسو له نوم او څهړې سره ټول کارکوونکي آشنا دي خو بیا هم که په لنډو ټکو کې ځان را وپېژنې؟

زمريالي: نوم مې زمريالي دی، د لغمان ولايت د قرغيو ولسوالۍ اوسېدونکی يم، پلار مې زما له پيدايښت څخه 8 مياشتې وروسته شهيد شوی دی، يوه مور، يو ورور او دوه خویندې لرم. لس کاله مخکې مې واده کړی، څلور زامن او يوه لور مې د واده ثمره ده. او اوس د کاردان کارکوونکی يم.

پوښتنه: څومره وخت کې کېږي چې کاردان پوهنتون کې کار کوې؟

زمريالي: له کاردان پوهنتون سره زما د کار کولو څه باندې 15 کاله کېږي.

پوښتنه: کاردان کې له کار کولو څخه څومره راضي يې؟

زمريالي: کاردان کې له کار کولو څخه زښت ډېر راضي يم، دا 15 کاله دلته تېرول مې د رضایت او حوصلې ښکارندويي کوي. کاردان يوه پياوړې اداره ده او تل کوښښ کوي چې خپل کارمندان خوښ وساتي.

پوښتنه: په ورځنيو کې کارونو کې کومو ستونزو سره لاس او گربوان يې؟

زمريالي: په کارنو کې ستونزه نلرم، له خپلې تجربې او حوصلې څخه په استفاده ورځنۍ چارې په سمه توگه سرته رسوم.

پوښتنه: په کاري ماحول کې له تاسو سره د همکارانو رویه څنگه ده؟

زمریالی: د کارکوونکو له چلند او سلوک څخه بلکل راضي یم، ټول مهربانه زړه سوانده او د ښو اخلاقو خاوندان دي، تل مې هڅوي تر څو مثبت کارونه ترسره کړم او خپل ژوند په سم ډول مخته یوسم.

پوښتنه: دا خو عام دی چې په کاري ماحول کې ښې، بدې، لوړې او ژورې راځي. نو که کومه جالبه خاطره دې په یاد وي چې تاته ډېره جالبه وي له مونږ سره یې شریکه کړه چې دوستان یې هم له لوستلو څخه خوند واخلي؟

زمریالی: خاطرې خو ډېرې دي، ژوند ټول خاطره دی، خو یوه خاطره چې ماته ډېره جالبه ده، هغه دا دی چې؛ له نن څخه تقریباً 6 کاله مخکې د اوږي ټکنډه غرمه وه، هغه مهال مې شپږم منزل کې دنده درلوده له ماسره یو بل ملگری وو، په هغې ورځ مې د ملگری صحت روغ نه و، ماته یې ویل چې نن زه ښه نه یم، په دې وزگار صنف کې یو څو شپې آرام کوم. ما ورته کړل چې سمه ده ولاړ شه! دی ولاړ تر څو آرام وکړي، څو شپې نه وې وتلې چې زما زړه ته هم څه راغلل او زه هم ورپسې ورغلم، د دروازې تر شا د ویده کېدو په پار ځملاستم.

گورم چې لږ ساعت وروسته زمونږ د هغه وخت مدیر راغی دروازه یې راخلاصه کړه، ملگری مې چې د صنف منځ کې پروت و ویې لید. ورته یې کړل څه شی کوې؟

ملگری مې چې له وارخطایي څخه یې ژبه بنده شوه، صالایب صایب مریض یم څو شپې مې دلته ځان اچولی. مدیر په قهرجنه او تنده ژبه ورته ویل ا بل دې چېرته دی؟

ملگری مې د مدیر په ځواب کې ورته وایي چې صایب هاغه دی هغه هم همدلته پروت دی! هغه شېبه ماته ډېره جالبه وه.



پوښتنه: له کاردان پوهنتون څخه دې هیلې او غوښتنې څه دي؟

زمریالی: داچې زه له دې یوې نیمې لسيزې راپدېخوا له کاردان سره کار کوم، د کاردان پوهنتون له رهبري څخه د زړه له تله مننه کوم، او هیله مې د کاردان پوهنتون په نورو برخو کې کار کول هم دي.

پوښتنه: په وروستيو کې مو همکارانو ته پیغام څه دی؟

زمریالی: زه له تاسو څخه ډېره مننه کوم چې ماته مو وخت راکړ، زما پیغام ټولو همکارانو ته دا ده چې تل په صداقت او رېښتینولي کار وکړئ، که هر چېرته اوسئ ستاسو صداقت به ستاسو مدافع اوسېږي. ډېره مننه!

Collaboration Tools



Microsoft 365 is designed to help people and businesses achieve more with innovative Office apps.



Yammer

- Yammer is a collaboration tool that helps you connect and engage across the company. Start conversations, share knowledge, and build communities.
- Connecting with people across the University, discussing ideas and sharing updates



Teams

- Microsoft Teams is a proprietary business communication platform.
- Chat, call, video call, screen sharing, recording, Private and groups.
- Conversing and collaborating with people you work with regularly on core tasks and projects.



Planner

- A simple, visual way to organize teamwork.
- Assign, priority, notes, checklist and attachments.



Employees' Eid Photos

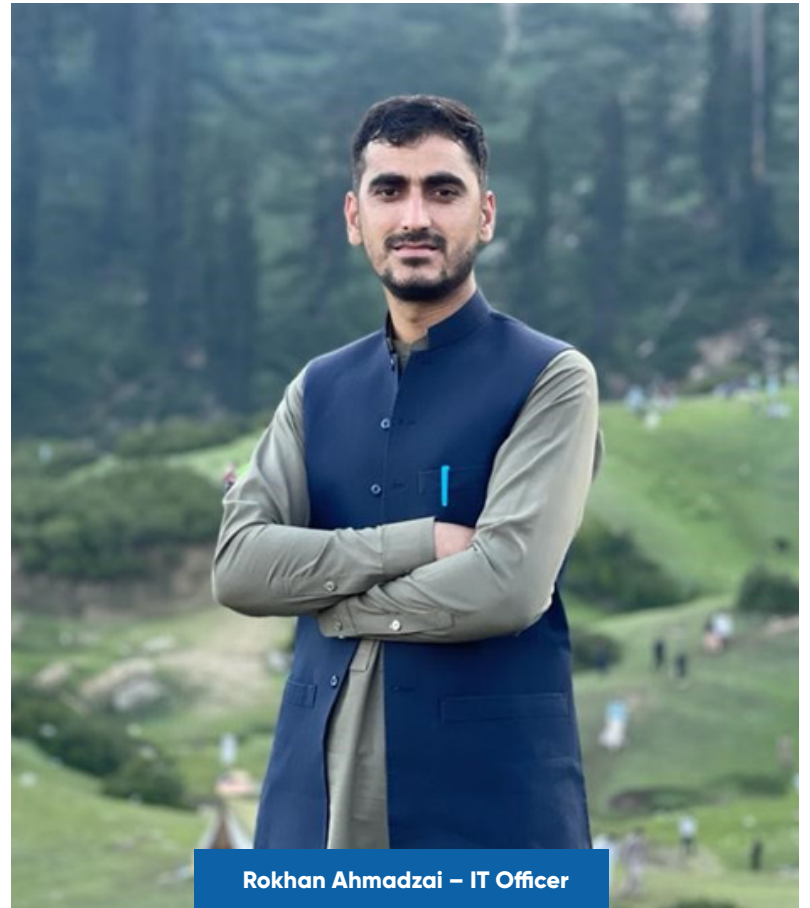
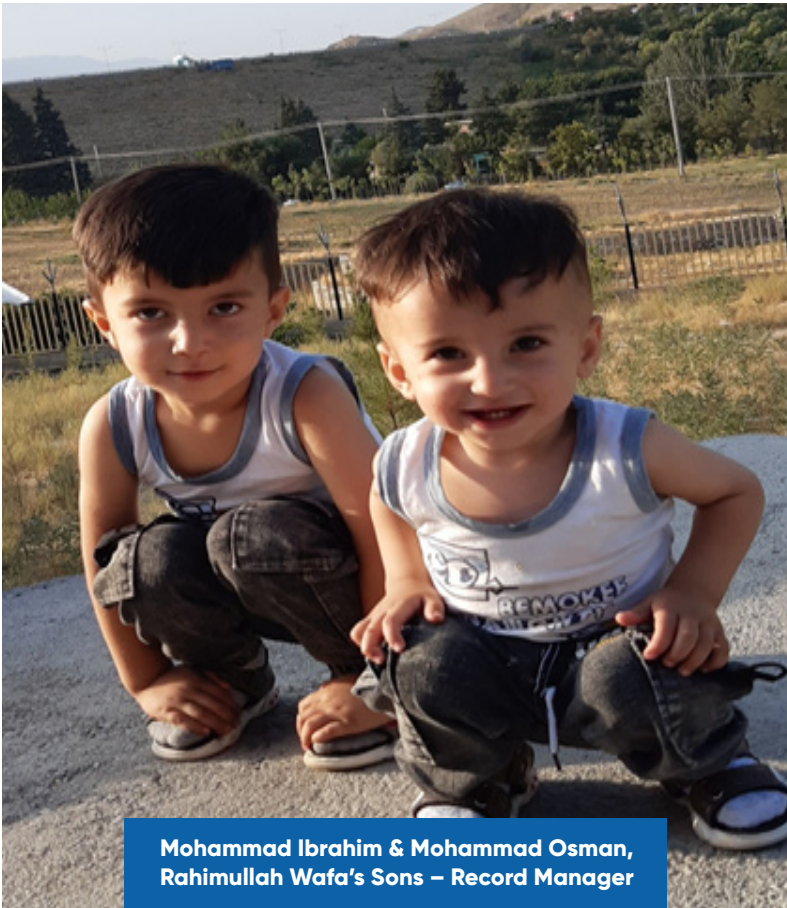


Hamid Khan, Ahmad Haris and Fardin Hakimyar



Marwa Asheeq's Daughter – HR Officer





Send your individual, group, or department photo to hr@kardan.edu.af and be featured in our next issue of Employee Newsletter. Visit our homepage www.kardan.edu.af/careers

Share your success stories via hr@kardan.edu.af and inspire others.



پوهنتون کاردان
KARDAN UNIVERSITY

kardan.edu.af